

## Leadership Development Voluntary Internship Scheme 2020/2021

We are very excited about the potential of interns program for 2020/21 and are looking forward to working closely with our interns in spreading God's word and building His kingdom through Christ Church.

We also hope that the program will be invaluable to its participants in taking 10 months out to focus on God, explore His call and develop ministry and leadership skills for the future. I know from my own personal experience of taking a year out as a new Christian after university, to study God's word and participate in parish ministry, how life changing that year was to me and I am delighted to be able to offer a similar scheme through Christ Church.

If you do feel this is something God is calling you to explore, we would love to receive an application form from you.

Yours in Christ  
Ralph Kemp, Associate Vicar

- Internship Program starts Sunday 6<sup>th</sup> September 2020 finishing Sunday 11<sup>th</sup> July 2021

### Who Are We Looking For?

We are looking for enthusiastic, dedicated, Christians with a passion for God's word and a heart to build His kingdom through the local church. Christ Church has a particular mission to work with students at the University of Chester which will be an important part of the program. We are also a growing parish and gathered Anglican Church community with a variety of youth and community-based ministries. The program is aimed at students who are currently in their last year of study who would appreciate a chance to take 10 months out after university from this September seeking God's call to leadership through training and practical ministry.

### The Scheme:

Our internship is designed to give the opportunity to take 10 months out, volunteering in Christ Church, exploring Gods' call through leadership and ministry.

Depending on your resources, we expect the voluntary intern to work up to 3 days part-time in the local area (e.g. working in a shop or café etc.) and be part-time with us for 3 days including Sunday morning.

The time with the church is split into three parts:

- One third spent on assisting in general ministry at Christ Church's where we will work to place you with teams and give you opportunities to preach and lead worship to broaden your ministry experience.
- One third spent on training – we currently work with St Mellitus College North West based in Liverpool where you will spend Mondays in college learning as part of a worshipping community of other interns and those training for ordination. You will also attend the Willow Creek leadership conference with our leadership team, be part of our leadership development group and be mentored by Christ Church clergy and leaders with a team away day at the start of the year.

- The final third is spent on a specialist area of ministry or project where you will be given a leadership role– this is an area of ministry you would like to develop, or experience agreed with ourselves. It could include evangelism such as an alpha course, children's or youth ministry, worship leading, community work such as working with our drop in cafe for homeless and venerable people or it could be a project new to Christ Church which you feel a particularly call to.

## Our commitment to you:

As a Christ Church intern, you will be part of our leadership team as we seek God together for our program and ministries for the coming year. We commit to mentor, train and walk with you as you step out in faith, participating and leading parish and student ministry's, and taking time out to study God's word and deepen your relationship with Him.

**Funding:** We commit to pay your working expenses monthly over the year and contribute £2500 towards accommodation costs. We will also meet the cost of training, termly away days, and annual leadership conferences. As a voluntary scheme we would ask you to support yourself with a part time job of up to 3 days.

**Accommodation:** We would ask you to find and fund your own accommodation over the 10 months but will seek to place people with Church families if this is desired or required.

**Oversight:** As a full staff ministry team member we will go for an over night away day at the start of the year as a new staff team. We will meet at the beginning of the year to set annual objectives for your internship to be reviewed at the end and beginning of each term. There will also be a weekly staff prayer and business meeting on Tuesday mornings and an opportunity for you to catch up and receive regular 1:1's with the Vicar your line manager.

**Training:** We will finalise training options with you to suit your personal needs. If it would be appropriate for you offer the opportunity for experience and training in preaching and leading services on a Sunday morning. You will also attend the Willow Creek leadership conference with our leadership team and be mentored by Christ Church clergy and leaders during the year.

**Holidays:** we will cover pro rata 25 days annual leave including up to 5 Sundays (normally taken during University holidays in addition to one day a week off).

## Your commitment to us:

Part of being a Christian leader is modelling a certain standard of lifestyle. Hence, we expect those in significant positions of responsibility at the church to endeavour to uphold the values of Christ Church and the wider Anglican Church in their conduct, and also to be sensitive to other people's perception of their lives. In particular we ask that sexual intimacy is reserved for marriage between a man and a woman and that an appropriate use of alcohol is modelled (Eph 5:18).

If you have any further questions about the scheme or would like to discuss it before applying please do not hesitate to contact me:

Ralph Kemp, Associate Vicar (07762 847211 or [ralph.kemp@christchurchchester.com](mailto:ralph.kemp@christchurchchester.com) )

## Application Form

Confidential – please don't discuss this application with other people who are applying for this year.  
Christ Church Voluntary Internship Scheme is subject to an Enhanced CRB check.

## Application Form Voluntary Internship Scheme 2020/2021

Name:	
Address:  Phone Number (land & mobile):  Email Address:	
Date of Birth:	
Occupation:  <i>(If you're a student tell us which course you're on, which year, and where you're studying; if you're working or have tell us where and what you do)?</i>	
1) Outline how you became a Christian and how you sustain you faith today.	

<p>2) In which areas of ministry do you currently serve, either in Church, University or another area?</p>	
<p>3) What gifts and skills do you think you could bring to the church if given the chance?  <i>(Don't be bashful!)</i></p>	
<p>4) If you were given the right support and training, what would be your vision for how God might use you this year (things you might pioneer, initiate, lead, support etc)?</p>	
<p>5) How do you hope this year may develop your own gifts and skills personally?</p>	

6) What do you think you might end up doing after this year? Do you have a sense of what you may be called to in the coming years? If so, what?	

Please give us the name and address of someone who would be willing to give you a reference.

**Declaration:**

I understand that by signing below I am declaring that the above details are correct to the best of my knowledge.

Signed

Date

The deadline for applications is Easter Day, Sunday 12<sup>th</sup> April 2020. Interviews will be held week beginning Sunday 19<sup>th</sup> April 2020.

Please return this form either at church or by post or email to:  
Ralph Kemp, Apartment 38, Ethos Court, City Rd, Chester, CH1  
3AT [ralph.kemp@christchurchchester.com](mailto:ralph.kemp@christchurchchester.com)