# Leadership Development

# Voluntary Internship Scheme 2018/2019

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|  | We are very excited about the potential of internship program for 2018/19 and are looking forward to working closely with our interns in spreading God’s word and building His kingdom through Christ Church.  We also hope that the program will be invaluable to its participants in taking 10 months out to focus on God, explore His call and develop ministry and leadership skills for the future. I know from my own personal experience of taking a year out as a new Christian after university, to study God’s word and participate in parish ministry, how life-changing that year was to me and I am delighted to be able to offer a similar scheme through Christ Church.  If you do feel this is something God is calling you to explore, we would love to receive an application form from you.  Yours in Christ  Ralph Kemp, Associate Vicar |  |

## Key Dates:

* Applications to be submitted by 16th March (forms can be e-mailed to ralph.kemp@christchurchchester.com)
* Interviews afternoon of Sunday 18th March 2018 (it is expected you will join us for our two morning services and then we will interview in the afternoon)
* Internship Program starts Saturday 8th September finishing Sunday 14th July

## Who Are We Looking For?

We are looking for enthusiastic, dedicated, Christians with a passion for God’s word and a heart to build His kingdom through the local church. Christ Church has a particular mission to work with students at the University of Chester, which will be an important part of the program. We are also a growing parish and gathered Anglican Church community with a variety of youth and community-based ministries. The program is aimed at students who are currently in their last year of study who would appreciate a chance to take 10 months out after university from this September seeking God’s call to leadership through training and practical ministry.

## The Scheme:

Our internship is designed to give the opportunity to take 10 months out, volunteering in Christ Church, exploring Gods’ call through leadership and ministry.

Depending on your resources, we expect the voluntary intern to work up to 3 days part-time in the local area (e.g. working in a shop or café etc.), and be part-time with us for 3 days including Sunday morning.

Traditionally, the time with the church is split into three parts:

One third spent on ministry to students – where you will assist with Christ Church's involvement in the university and contribute to our student work.

One third spent on training – we currently offer three training options: a biblical overview and ministry course with St Mellitus College North West based in Liverpool, a day a week with the Light Project Evangelism course or, depending on previous qualifications, a module at the University of Chester. You will also attend the Willow Creek leadership conference in Stafford with our leadership team, be part of our leadership development group and be mentored by Christ Church clergy and leaders with away days at key points during the year.

The final third is spent on a specialist area of ministry or project– this is an area of ministry you would like to develop or experience agreed with ourselves. It could include evangelism such as an Alpha course, children or youth ministry, worship leading, community work such as working with our Drop-In cafe for homeless and venerable people, or it could be a project new to Christ Church which you feel a particularly call to.

## Our Commitment To You:

As a Christ Church intern, you will be part of our leadership team as we seek God together for our program and ministries for the coming year. We commit to mentor, train and walk with you as you step out in faith, participating and leading parish and student ministry’s, and taking time out to study God’s word and deepen your relationship with Him.

**Funding:** We commit to pay your working expenses monthly over the year and contribute £2500 towards accommodation costs. We will also meet the cost of training, termly away days, and annual leadership conferences. As a voluntary scheme we would ask you to support yourself with a part time job of up to 3 days.

**Accommodation:** We would ask you to find and fund your own accommodation over the 10 months but we can also seek to place people with Church families if this is desired or required.

**Oversight:** We will link you with a mentor and church family for the internship period. As a staff ministry team, we will go for an overnight away day at the start of the year and set annual objectives for your internship to be reviewed in regular one-to-ones with Clergy. There will also be a weekly staff meeting for prayer and business on Tuesday mornings.

**Training:** As outline above, we currently offer three training options, but we will finalise training options with you to suit your personal needs. If it would be appropriate for you offer the opportunity for experience and training in preaching and leading services on a Sunday morning. You will also attend the Willow Creek leadership conference in Stafford with our leadership team, be part of our leadership development group and be mentored by Christ Church clergy and leaders with away days at key points during the year.

**Holidays:** we will cover pro rata 25 days annual leave including up to 5 Sundays (normally taken during University holidays in addition to one day a week off).

## Your Commitment to Us:

Part of being a Christian leader is modelling a certain standard of lifestyle. Hence, we expect those in significant positions of responsibility at the church to endeavour to uphold the values of Christ Church and the wider Anglican Church in their conduct, and also to be sensitive to other people's perception of their lives. In particular we ask that sexual intimacy is reserved for marriage between a man and a woman and that an appropriate use of alcohol is modelled (Eph 5:18).

If you have any further questions about the scheme or would like to discuss it before applying please

do not hesitate to contact me:

Ralph Kemp, Associate Vicar (07762 847211 or [ralph.kemp@christchurchchester.com](mailto:ralph.kemp@christchurchchester.com) )

## Application Form

**Confidential – please don’t discuss this application with other people who are applying for this year.**

**Christ Church Voluntary Internship Scheme is subject to an Enhanced CRB check.**

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| Name: |  |
| Address:  Phone Number (land & mobile):  Email Address: |  |
| Date of Birth: |  |
| Occupation:  (If you’re a student tell us which course you’re on, which year, and where you’re studying; if you’re working tell us where and what you do)? |  |
| 1. Briefly outline how you became a Christian and how you sustain you faith today. |  |
| 1. In which areas of ministry do you currently serve, either in Church, University or another area? |  |
| 1. What gifts and skills do you think you could bring to the church if given the chance?   (Don’t be bashful!) |  |
| 1. If you were given the right support and training, what would be your vision for how God might use you this year (things you might pioneer, initiate, lead, support etc)? |  |
| 1. What do you hope to get out of this year personally? |  |
| 1. What do you think you might end up doing after this year? Do you have a sense of what you may be called to in the coming years? If so, what? |  |

Please give us the name and address of someone who would be willing to give you a reference.

**Declaration:**

I understand that by signing below I am declaring that the above details are correct to the best of my knowledge.

Signed Date

### Please return this form by 16th March 2018 either at church or by post or email to: Ralph Kemp, Apartment 38, Ethos Court, City Rd, Chester, CH1 3AT [ralph.kemp@christchurchchester.com](mailto:ralph.kemp@christchurchchester.com"﷟HYPERLINK "mailto:ralph.kemp@christchurchchester.com)﷟HYPERLINK "mailto:ralph.kemp@christchurchchester.com"